

Strengthen Our Brand. Turbocharge Member Experience. Celebrate Success.

STRATEGIC PLAN 2018-2020

Adopted October 19, 2017

PURPOSE

To be the preferred source of business-educational resources, specifically risk management and business performance optimization, for geoprofessional firms.

STRATEGY

Create value through unique member experiences that are not available <u>elsewhere</u>.

WE SERVE

GBA serves geoprofessional firms that provide geotechnical, geologic, environmental, construction-materials engineering and testing, and related civil-engineering and earth-science services.

GBA VALUES

- Enjoyable & Rewarding Relationships
- Collaboration on Common Issues
- Professionalism
- Responsiveness
- Openness and Trust



VALUE PROPOSITION

GBA helps its members and their clients confront risk and optimize business performance by delivering unique professional resources, programs, and services that make them stronger, smarter and more successful.

LONG-TERM VISION

GBA is: recognized as an essential business resource for geoprofessional firms; an attractive, dynamic, growing organization; a leader in advancing the geoprofession; and valued and recognized for its collaboration with key partner organizations.



STRATEGIC OBJECTIVES

In support of the Strategic Plan 2018-2020



STRENGTHEN GBA'S BRAND

Sharpen our focus to deliver on the Value Proposition.

- Keep messaging clear and impactful in communications with members, alliance organizations and the general public.
- 2. Create an abundance of warmth and friendliness that enhances our ability to share and learn from each other and that is so fundamental to our brand.
- 3. Provide opportunities for members to collaborate and solve common challenges.
- 4. Promote connection by making GBA-branded merchandise and related products available.
- 5. Complete the transition of resources and reference material to GBA's current brand standards.



TURBOCHARGE THE MEMBER EXPERIENCE

Develop a unique "member experience" to further drive value and connection.

- 1. Further enhance our conferences as a primary value driver for members.
- 2. Diversify the Board of Directors to freshen thinking and bring new vitality.
- 3. Further develop affinity groups that attract members.
- 4. Focus our reference material to bring value to member-firms (i.e., GBA Best Practices, Case Histories, Business Briefs, etc.) and deliver them in high-impact and relevant ways that promote their use (i.e. website, NEWSLog, social media platforms).
- 5. Maintain a connection with our members through personal outreach and surveys to understand how we can increase value and enhance engagement.
- 6. Promote multi-generational and diverse relationships.



CELEBRATE SUCCESSES

Highlight the accomplishments of members that promote our values, purpose and strategy while elevating our profession and contributing to our overall success.

- 1. Establish awards that honor our value proposition and create pride within our membership.
- 2. Plan for and deliver GBA's 50th Anniversary in FY2019-2020 to connect us with our past and create a powerful platform for a bright future.
- 3. Highlight member contributions to GBA and their communities in a way that is both special and fun.