

Atlas is proud to celebrate Pride Month and promote inclusivity for our LGBTQ community. Learn more about the history of Pride Month HERE

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Excellence Delivered As Promised

To kick off our celebrations, LGBTQ+ of Gannett Fleming hosted <u>Jessica Halem</u>, professional speaker and LGBTQ+ advocate, to present "LGBTQ Inclusion – Building a Foundation of Understanding." A particular topic that resonated with our employees was the need to degender our communications. Watch the clip to hear Jessica's advice!



# Be mindful of language

At Gannett Fleming, we actively promote a culture built upon a commitment to diversity and inclusion. A recent LinkedIn survey of LGBTQ+ professionals in the U.S. found that 24% don't feel comfortable being out in their workplaces, but we want to help change this. If you're looking for a career where you can thrive and be your authentic self, click below to view our open positions and learn more about Gannett Fleming!



We join our colleagues at <u>WSP</u> in celebrating <u>#PRIDEmonth</u>. Make sure to follow WSP for a month-long celebration, including employee stories from around the globe.

At WSP, we know the importance of fostering a work environment where our employees can reach their full potential and be their true selves. A place where



differences are respected and valued, and where everyone feels like they belong. That's why this Pride Month, we're coming together to celebrate individuality.

Throughout the month of June, we will be sharing stories from our employees across the globe – stay tuned for more!

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June is <u>#PrideMonth</u> – a chance to celebrate LGBTQ communities, as well as honor the 1969 New York City Stonewall uprising, which helped spark the modern gay rights movement. At GTS, we are <u>#proud</u> to promote an inclusive workplace that respects and embraces diversity, equity, and inclusivity — which are essential to individual and GTS success.





## **Diversity and Inclusion**

Haley & Aldrich

Haley & Aldrich is committed to creating an organization that fosters a culture of diversity, inclusion, and equity — and one that reflects the communities we serve.

At Haley & Aldrich, we welcome everyone. Our leadership and staff work hard to cultivate an open, welcoming workplace where everyone feels the strength and safety to succeed. This means providing equal opportunities to our entire staff based



on merit and potential, and working to eliminate biases across our organization. We deliver on this commitment through our dedicated Workplace Diversity and Inclusion Committee. This team focuses on hiring practices to improve diversity among our workforce and developing our internal culture of inclusion. The results of our efforts are beginning to show — according to the Environmental Financial Consulting Group HR survey, Haley & Aldrich was recently ranked in the top 10% of architecture, engineering, and construction (AEC) organizations with respect to gender diversity.

As a company committed to learning, we continually seek new opportunities to grow our diversity and inclusion efforts.

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If you're looking for a place to belong, we are hiring!





It has been one year since the U.S. Supreme Court ruled that a person can't be fired due to their sexual orientation or gender identity under the Civil Rights Act of 1964.

SCI is thrilled to celebrate Pride Month and is proud to support the LGBTQ+ community at work and in our community.

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We are proud to be celebrating Pride Month! At UES, we work to cultivate understanding, acceptance and respect for LGBTQ+ individuals. We're committed to creating inclusive workplaces and welcoming environments in our communities, throughout the country.





Since VHB's founding, we have intentionally fostered a culture of diversity, equity, and inclusion. We proudly celebrate the LGBTQ+ community at VHB and beyond in the many communities we serve this Pride Month. Join us in recognizing the impact that the LGBTQ+ community has had on history, and continues to have, advancing equity, expression, and justice.



## Read More HERE



westonandsampson.com

At <u>Weston & Sampson</u>, we celebrate <u>#PrideMonth</u> by promoting a true sense of belonging, equitable representation across our organization, and the empowerment of employees to incorporate Inclusion, Diversity, Equity & Access (IDEA) values into the work we perform.

We are dedicated to sustaining a workplace culture in which all employees are empowered to do their best



work while sharing the advantages of their individual voice and lived experience. And, we embrace the rich perspectives and experiences that arise from people of different sexual orientations, genders/gender identities, races, ethnicities, cultures, age, socio-economic statuses, abilities, and religions, as well as valuable insight from other untapped groups, within our Weston & Sampson family and the communities we serve.



### What Pride Means to Me

Sue MacDonald Executive President, People & Organisation

This is a picture of me with my daughter-in law. A spontaneous shot taken in Brisbane, Australia by my husband when she and my eldest son announced their engagement. In that moment I felt so happy. I felt cared for. I felt like the best version of myself.

It is my hope that is how my colleagues across Wood feel every day, when they show up as part of our global team together. I know it is in our power to make this happen. And I believe that starts with

every single one of us.

Respecting, understanding and celebrating one another for all that we are, where we come from and where we're going – that's the commitment we make to one another at Wood. Because



creating a sense of belonging for everyone we get to call a teammate, is how we succeed in sparking the brightest solutions together and enjoy coming to work each day.

We achieve it by learning from one another – being open to educating yourself on someone else's experience, viewpoint and expertise, and educating others on yours. We achieve it by listening to one another, engaging in open and honest conversations that truly connect us. We achieve it by leading with empathy, putting care for how someone else thinks, feels and experiences life at the heart of your decision, actions and behaviours.