



Geoprofessional Business Association (GBA) and The California Geotechnical Engineering Association (CalGeo)

Memorandum of Understanding

CalGeo:

Networking and establishing friendships and professional relationships in California.

Technical clout on CA geotechnical and geological issues with other engineering disciplines and regulatory authorities.

Robust technician training seminars and classes.

Robust engineer and geologist technical training through yearly conferences, short courses, practitioners, and university professors.

Geotechnical Engineer Exam training.

Light touch on legislative activity.

GBA:

Networking and establishing enjoyable and rewarding relationships across North America.

Geoprofessional business clout on a global level.

Established, relevant, effective committees that facilitate collaboration on common issues.

The preferred source of business and educational resources, specifically risk management and business performance optimization for geoprofessional firms.

An organization that cultivates and promotes an inclusive, equal opportunity, and diverse community internally and throughout the geoprofessions.

In recognition of our common and complementary purposes and shared interests, the Geoprofessional Business Association (GBA) and the California Geotechnical Engineering Association (CalGeo) agree to formalize their relationship in advancing their mutual interests in confronting risk, optimizing performance, and promoting the value of the geoprofession, particularly on behalf of geotechnical and environmental engineers and engineering geologists through this Memorandum of Understanding (MOU).

We are committed to work together toward the following goals:

 Encourage continuing dialogue to identify mutual interests and collaboration opportunities between GBA and CalGeo at the national, state, and local levels to advance engineering, science, continuing education, and public understanding of the geoprofession.

- Seek to collaborate and understand the needs of both organizations to act in mutually supportive ways to efficiently serve the needs of our mutual customers. Seek to engage our boards in active discussions if and when differences arise and work together to amicably resolve those differences.
- Collaborate in areas of mutual interest that will benefit both organizations and the geoprofession.
- Encourage our memberships to be actively involved in each other's organization and conferences to efficiently seek technical-focused content from CalGeo and businessfocused content from GBA.
- Seek to leverage the distribution channels of each other's organization to efficiently provide services to our mutual customers.
- Seek to provide services and content to each other's organization using deliverables that are in accordance with the receiving organization's needs.

It is understood that this MOU is conceived as a living, aspirational document, meant to change as circumstances and priorities warrant. It is a beginning point for collaboration between GBA and CalGeo.

All activities conducted pursuant to this MOU shall be consistent with federal, state, and local laws and in accordance with GBA and CalGeo's status as 501(c)(6) entities, including without limitation any activities that are illegal or inconsistent with Section 501(c)(6) of the Internal Revenue Code.

Neither party is authorized by the other under this MOU to act on behalf of or in the name of the other party. Neither party shall have the authority to bind the other in contract, debt or otherwise. The parties are and shall remain separate entities, and no partnership, joint venture or agency relationship shall be created under this MOU.

Any and all uses of a party's confidential or proprietary information, materials, or property, specifically including intellectual property, shall be subject to advance review and approval by the party.

It is also agreed that this MOU will be instituted for an indefinite period and may be terminated by written notice from either party at any time. Further, any changes to MOU shall be in writing and signed by both parties.

| Executed this 7th day of April, 2022 | |
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| | lul House |
| | Mike Moscrop, PE, GE |
| Thomas W. Blackburn, PE, GE 2021-2022 President, GBA | 2021-2022 President, CalGeo |
| | Mike Cazeneuve , PE, GE, CEG 2021-22 Treasurer, CalGeo |
| Joel G. Carson CEO and Executive Director, GBA | Zozi zz Troadaror, Garedo |
| | Nick Bundra |
| | Executive Director, CalGeo |