



## SCHEDULE OF EVENTS

### Wednesday – April 22

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11:30 AM - 4:00 PM	<b>GBA Board of Directors Meeting</b> <i>Invitation only</i>	Rattlesnake
4 - 5 PM	<b>GBA Board of Directors and Committee Chairs</b>	Rattlesnake
6 - 8 PM	<b>Board of Directors Dinner</b> <i>Invitation only</i>	

### Thursday – April 23

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8 AM – 4:30 PM	<b>Conference Registration</b>	Komatke Foyer
8 - 11 AM	<b>Executive Geoprofessional Women Alliance</b> <i>Invitation only</i>	Komatke F
9:30 - 10 AM	<b>Group Meetings: Committee Chairs and Board of Director Liaisons:</b> 1. Technical Group Meeting 2. Operations Group Meeting 3. Education/Guidance Group Meeting	Komatke A Komatke B Komatke C
10 AM - 12 PM, 1:30 - 3:30 PM	<b>Emerging Leaders Program</b>	Komatke G
10 AM - 12 PM	<b>Committee Meetings:</b> 1. Business Technology 2. CoMET Business 3. Legal Affairs 4. Multimedia Delivery 5. Peer Review 6. Resource Collaboration	Komatke A Komatke B Rattlesnake Komatke C Komatke E Thunder Two
12 - 1:15 PM	<b>First-time Attendee Luncheon</b> <i>Invitation only</i>	Beehive Patio
1:30 - 2:30 PM	<b>GBA/Terra Joint Board of Directors Meeting</b>	Komatke F

<b>1:30 - 3:30 PM</b>	<b>Committee Meetings</b> 1. Business Practices 2. Emerging Issues & Trends 3. Inclusion Advancement 4. Environmental Business 5. Geotechnical Business	Komatke A Komatke B Komatke C Rattlesnake Thunder Two
<b>3:30 - 4:30 PM</b>	<b>Committee Chronicles: Tales of Excellence</b>	Komatke D
<b>4:30 - 5:30 PM</b>	<b>Guest Reception</b>	Beehive Patio
<b>5 - 5:30 PM</b>	<b>Geoprofessional Women's Group Meetup</b>	TBD
<b>6 - 8 PM</b>	<b>Welcome Reception</b>	Koli Equestrian

## Friday – April 24

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<b>7 - 7:45 AM</b>	<b>Networking Breakfast</b>	Komatke Patio
<b>7 - 7:45 AM</b>	<b>Council of Fellows Breakfast &amp; Meeting</b>	Komatke A
<b>7:30 AM - 4 PM</b>	<b>Conference Registration</b>	Komatke Foyer
<b>8 - 8:20 AM</b>	<b>Opening Remarks, Business Meeting and Introductions</b>	Komatke D
<b>8:20 - 9:20 AM</b>	<b>Jim Weber</b> <i>Business is a Marathon: Leading with Agility, Purpose, and Pushing Through "The Wall"</i>	Komatke D
<b>9 - 10:30 AM</b>	<b>Guest Breakfast</b>	Beehive Patio
<b>9:20 - 9:40 AM</b>	<b>BREAK   VISIT WITH SPONSORS</b>	Komatke Foyer
<b>9:40 - 10:30 AM</b>	<b>Rebecca Zofnass:</b> <i>State of AEC Finance: Benchmarks, Trends, and Opportunities</i>	Komatke D
<b>10:30 - 10:45 AM</b>	<b>BREAK   VISIT WITH SPONSORS</b>	Komatke Foyer
<b>10:45 - 11:30 AM</b>	<b>Stewart Osgood:</b> <i>Preserving The Employee Ownership Model – Is Your Firm Ready?</i>	Komatke D
<b>11 AM - 3 PM</b>	<b>Guest Excursion: Desert Botanical Gardens</b> <i>(Optional/additional fee)</i>	
<b>11:30 AM - 1 PM</b>	<b>Networking Lunch</b>	Komatke Patio
<b>11:30 AM - 1 PM</b>	<b>Terra Insurance Shareholder Meeting and Lunch</b>	Komatke A & B
<b>12 - 1 PM</b>	<b>Book Club</b>	Komatke E
<b>1 - 1:10 PM</b>	<b>Business Snapshot Survey Summary</b>	Komatke D
<b>1:10 - 2:10 PM</b>	<b>GBATalks: Lessons Worth Sharing</b>	Komatke D

<b>2:10 - 2:25 PM</b>	<b>BREAK   VISIT WITH SPONSORS</b>	Komatke Foyer
<b>2:25 - 2:55 PM</b>	<b>Vic Donald:</b> <i>Actions and Insights from the 2025 Crystal Ball Workshop</i>	Komatke D
<b>2:55- 3:15 PM</b>	<b>President’s Annual Report, Recognition of 2024-2025 Board of Directors, Elections, and Remarks</b>	Komatke D
<b>3:15 - 3:30 PM</b>	<b>BREAK   VISIT WITH SPONSORS</b>	Komatke Foyer
<b>3:30 - 5 PM</b>	<b>Business Round Table Sessions &amp; End of Day Announcements</b>	Komatke EFG
<b>6 - 6:30 PM</b>	<b>Cocktail Reception</b>	Komatke Patio
<b>6:30 - 8:30 PM</b>	<b>Recognition &amp; Awards Banquet</b>	Komatke D

## Saturday – April 25

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<b>7 - 7:45 AM</b>	<b>Networking Breakfast</b>	Komatke Patio
<b>7:30 – 9:30 AM</b>	<b>Conference Registration</b>	Komatke Foyer
<b>8 - 8:10 AM</b>	<b>Announcements</b>	Komatke D
<b>8:10 - 9:10 AM</b>	<b>Leo Titus:</b> <i>The Pentagon, September 11, 2001 – FEMA’s Urban Search and Rescue Mission</i>	Komatke D
<b>9 - 10 AM</b>	<b>Guest Breakfast</b>	Beehive Patio
<b>9:10 - 9:30 AM</b>	<b>BREAK   VISIT WITH SPONSORS</b>	Komatke Foyer
<b>9:30 - 10:20 AM</b>	<b>Ryan White + Guy Marcozzi:</b> <i>Stop Managing, Start Leading: How GeoHeroes Create Competitive Advantage</i>	Komatke D
<b>10:20 - 10:35 AM</b>	<b>BREAK   VISIT WITH SPONSORS</b>	Komatke Foyer
<b>10:35 - 11:35 AM</b>	<b>Brittany Hodak:</b> <i>Creating Superfans: How to Turn Customers into Enthusiastic Advocates</i>	Komatke D
<b>11:35 - 11:45 AM</b>	<b>Business Meeting   Closing Remarks</b>	Komatke D
<b>11:45 AM - 12:30 PM</b>	<b>Networking Lunch</b>	Komatke Patio
<b>11:45 AM - 1:30 PM</b>	<b>Board of Directors &amp; Committee Chairs Lunch &amp; Meeting</b>	Komatke A
<b>2:30 - 5 PM</b>	<b>Stay &amp; Play</b>	Akimel Lawn