

GBA is excited to launch the Career Continuum Program starting with the inaugural Early Professional Class this January 2025. The Career Continuum Program is in response to your concerns about appropriately staffing our companies with a consistent, career-long stream of efficient, easy-to-access training and development.

This first Early Professional Class will include approximately 25 representatives of GBA member firms that have less than four years of geoprofessional experience but have high potential as consultants and business leaders within your firms. If you are looking to accelerate the growth and unleash the potential of your future leaders and your firm, GBA can help by:

- Building your Early Professional's business acumen by providing introductions to key consulting fundamentals.
- Optimizing your future leader's business performance through interaction and training with other top-notch professionals.
- Exposing your Early Professionals to the wide array of GBA benefits and resources.
- Providing a time- and cost-efficient approach with 10 live virtual sessions moderated by an experienced GBA speaker and facilitated by an expert adult education instructor.

Your key people will not want to miss out on this opportunity!

Class Overview

The Early Professional Career Continuum Class is the first "deliverable" of the Career Continuum series. The delivery will consist of a 10-part virtual training class that kicks off in January 30, 2025 and concludes June 5, 2025. Class sessions will be live, virtual events occurring bi-weekly on important business and consulting-related topics.

Classes will be taught predominantly using existing and updated GBA reference materials and will be led by experienced volunteer facilitators from GBA. Classes for this course are not meant to be exhaustive on a particular topic, but a good introduction to the content. The classes are also intended to help these Early Professionals develop a network of other professionals across North America in a similar career stage. Total class lengths are targeted at 60 to 75 minutes or less. Some pre-work for each class will likely be required as well. Upon successful completion of the class, each participant will receive a Certificate of Completion to acknowledge and document their achievement.

Fees and Commitment

A very modest participant fee of \$250 (includes all 10 sessions) will be required upon registration for the Class to help offset hard costs of standing up the program. Additional fees for travel to the GBA Fall Leadership Summit in Denver, Colorado (if the participant chooses to attend this in-person event) will also be required. Participants will be expected to attend each of the 10 virtual class sessions and complete any pre-work assignments.

Applications for the Early Professional Career Continuum Class will be accepted starting December 15, 2024 through January 10, 2025 or until the Class is full (approximately 25 participants; first come, first served).

We appreciate your interest in GBA's Career Continuum.